

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2014**

Institution Code: 755

Institution Name: Stephen F. Austin State University

| A Name | B Position | C Funding Source | D Salary as of 9/1/2013 | E Percentage Salary Increase Over FY2013 | F Nonsalary Benefits FY 2008 | | | | | K Non-Cash Compensation | L Total Compensation | M Explanation / Comments for Non-Salary | |
|--------------------|-------------------------------------|---------------------|-------------------------------|---|---------------------------------|-----------------------------------|---------------------------|-----------------------|-------------|-------------------------------|----------------------------|--|-----------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other | | | | |
| Baker Pattillo | President | General Revenue | \$ 44,843 | -2.86% | \$ - | \$ - | \$ - | \$ - | \$ 928 | \$ - | \$ 45,770 | Longevity | |
| | | Other E&G Income | \$ 21,102 | 6.66% | \$ - | \$ - | \$ - | \$ - | \$ 398 | \$ - | \$ 21,500 | Longevity | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 37,388 | \$ - | \$ 37,388 | House & Car Allowance |
| | | Auxiliary Funds | \$ 209,055 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,195 | \$ - | \$ 213,250 | Longevity |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 275,000 | 0.00% | \$ - | \$ - | \$ - | \$ 5,520 | \$ 37,388 | \$ 317,908 | |
| Richard Berry | Provost and VP Academic Affairs | General Revenue | \$ 133,124 | 1.03% | \$ - | \$ - | \$ - | \$ - | \$ 2,122 | \$ - | \$ 135,245 | Longevity | |
| | | Other E&G Income | \$ 62,646 | 10.93% | \$ - | \$ - | \$ - | \$ - | \$ 998 | \$ - | \$ 63,645 | Longevity | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Total | | | \$ 195,770 | 4.00% | \$ - | \$ - | \$ - | \$ 3,120 | \$ - | \$ 198,890 | |
| Steve Westbrook | VP University Affairs | General Revenue | \$ 57,015 | 1.03% | \$ - | \$ - | \$ - | \$ - | \$ 1,387 | \$ - | \$ 58,402 | Longevity | |
| | | Other E&G Income | \$ 26,831 | 10.93% | \$ - | \$ - | \$ - | \$ - | \$ 653 | \$ - | \$ 27,484 | Longevity | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Auxiliary Funds | \$ 83,846 | 4.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,040 | \$ - | \$ 85,886 | Longevity | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Total | | | \$ 167,692 | 4.00% | \$ - | \$ - | \$ - | \$ 4,080 | \$ - | \$ 171,772 | |
| Danny Gallant | VP Finance & Administration | General Revenue | \$ 114,031 | 1.03% | \$ - | \$ - | \$ - | \$ - | \$ 2,502 | \$ - | \$ 116,533 | Longevity | |
| | | Other E&G Income | \$ 53,661 | 10.93% | \$ - | \$ - | \$ - | \$ - | \$ 1,178 | \$ - | \$ 54,839 | Longevity | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | SFA Foundation | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| Total | | | \$ 167,692 | 4.00% | \$ - | \$ - | \$ - | \$ 3,680 | \$ - | \$ 171,372 | | | |
| Jill Still | VP University Advancement | General Revenue | \$ 109,616 | 1.03% | \$ - | \$ - | \$ - | \$ - | \$ 1,469 | \$ - | \$ 111,085 | Longevity | |
| | | Other E&G Income | \$ 51,584 | 10.93% | \$ - | \$ - | \$ - | \$ - | \$ 691 | \$ - | \$ 52,275 | Longevity | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | SFA Foundation | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| Total | | | \$ 161,200 | 4.00% | \$ - | \$ - | \$ - | \$ 2,160 | \$ - | \$ 163,360 | | | |
| Mary Nelle Brunson | Assoc. Provost/Dean Graduate School | General Revenue | \$ 99,282 | 0.06% | \$ - | \$ - | \$ - | \$ - | \$ 1,632 | \$ - | \$ 100,914 | Longevity | |
| | | Other E&G Income | \$ 46,721 | 9.87% | \$ - | \$ - | \$ - | \$ - | \$ 768 | \$ - | \$ 47,489 | Longevity | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | | Total | | | \$ 146,003 | 3.00% | \$ - | \$ - | \$ - | \$ 2,400 | \$ - | \$ 148,403 | |

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|------------------|--------------------------------|---------------------|-------------------------------|---|---------------------------------|-----------------------------------|---------------------------|-----------------------|-------------|----------------------------|--|--------------------------|
| | | | | | G Cash Bonuses | H Practice Plan Benefits | I Housing Allowance | J Car Allowance | K Other | | | Non-Cash Compensation |
| Geralyn Franklin | Interim Dean, Business | General Revenue | \$ 115,950 | 0.39% | \$ - | \$ - | \$ - | \$ - | \$ 1,714 | \$ - | \$ 117,664 | Longevity |
| | | Other E&G Income | \$ 54,565 | 10.23% | \$ - | \$ - | \$ - | \$ - | \$ 806 | \$ - | \$ 55,371 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 170,515 | 3.34% | \$ - | \$ - | \$ - | \$ 2,520 | \$ - | \$ 173,035 |
| Judy Abbott | Dean, Education | General Revenue | \$ 100,116 | 0.54% | \$ - | \$ - | \$ - | \$ - | \$ 490 | \$ - | \$ 100,605 | Longevity |
| | | Other E&G Income | \$ 47,113 | 10.40% | \$ - | \$ - | \$ - | \$ - | \$ 230 | \$ - | \$ 47,344 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 147,229 | 3.50% | \$ - | \$ - | \$ - | \$ 720 | \$ - | \$ 147,949 |
| A. C. Himes | Dean, Fine Arts | General Revenue | \$ 99,400 | -0.91% | \$ - | \$ - | \$ - | \$ - | \$ 490 | \$ - | \$ 99,889 | Longevity |
| | | Other E&G Income | \$ 46,776 | 8.80% | \$ - | \$ - | \$ - | \$ - | \$ 230 | \$ - | \$ 47,007 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 146,176 | 2.00% | \$ - | \$ - | \$ - | \$ 720 | \$ - | \$ 146,896 |
| Steven Bullard | Dean, Forestry | General Revenue | \$ 109,783 | 0.54% | \$ - | \$ - | \$ - | \$ - | \$ 310 | \$ - | \$ 110,093 | Longevity |
| | | Other E&G Income | \$ 51,663 | 10.40% | \$ - | \$ - | \$ - | \$ - | \$ 146 | \$ - | \$ 51,809 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ 8,087 | 3.51% | \$ - | \$ - | \$ - | \$ - | \$ 24 | \$ - | \$ 8,111 | |
| | | Total | | | \$ 169,533 | 3.50% | \$ - | \$ - | \$ - | \$ 480 | \$ - | \$ 170,013 |
| Brian Murphy | Dean, Liberal and Applied Arts | General Revenue | \$ 102,545 | 1.03% | \$ - | \$ - | \$ - | \$ - | \$ 490 | \$ - | \$ 103,034 | Longevity |
| | | Other E&G Income | \$ 48,256 | 10.93% | \$ - | \$ - | \$ - | \$ - | \$ 230 | \$ - | \$ 48,487 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 150,801 | 4.00% | \$ - | \$ - | \$ - | \$ 720 | \$ - | \$ 151,521 |
| Kim Childs | Dean, Science & Mathematics | General Revenue | \$ 101,483 | 1.03% | \$ - | \$ - | \$ - | \$ - | \$ 1,469 | \$ - | \$ 102,952 | Longevity |
| | | Other E&G Income | \$ 47,757 | 10.93% | \$ - | \$ - | \$ - | \$ - | \$ 691 | \$ - | \$ 48,448 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 149,240 | 4.00% | \$ - | \$ - | \$ - | \$ 2,160 | \$ - | \$ 151,400 |

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|------------------|------------------------------------|---------------------|-------------------------------|---|---------------------------------|-----------------------------------|---------------------------|-----------------------|-------------|-------------------------------|----------------------------|--|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other | | | |
| Deborah Dufrene | Assoc Dean, Business | General Revenue | \$ 98,964 | 0.98% | \$ - | \$ - | \$ - | \$ - | \$ 1,958 | \$ - | \$ 100,922 | Longevity |
| | | Other E&G Income | \$ 46,571 | 10.88% | \$ - | \$ - | \$ - | \$ - | \$ 922 | \$ - | \$ 47,493 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 145,535 | 3.95% | \$ - | \$ - | \$ - | \$ 2,880 | \$ - | \$ 148,415 |
| Lisa Mize | Assoc Dean, Education | General Revenue | \$ 70,199 | 0.06% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 70,199 | |
| | | Other E&G Income | \$ 33,035 | 9.87% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 33,035 | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 103,234 | 3.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 103,234 |
| Amanda Rudolph * | Assoc Dean, Education/Coord NCATE | General Revenue | \$ 68,867 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 68,867 | |
| | | Other E&G Income | \$ 32,408 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 32,408 | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 101,275 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 101,275 |
| John Goodall | Assoc Dean, Fine Arts | General Revenue | \$ 69,602 | 0.06% | \$ - | \$ - | \$ - | \$ - | \$ 2,611 | \$ - | \$ 72,213 | Longevity |
| | | Other E&G Income | \$ 32,754 | 9.86% | \$ - | \$ - | \$ - | \$ - | \$ 1,229 | \$ - | \$ 33,983 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 102,356 | 3.00% | \$ - | \$ - | \$ - | \$ 3,840 | \$ - | \$ 106,196 |
| Hans Williams | Assoc Dean, Forestry | General Revenue | \$ 79,250 | 0.30% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 79,250 | |
| | | Other E&G Income | \$ 37,294 | 10.13% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 37,294 | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 116,544 | 3.25% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 116,544 |
| Marc Guidry | Assoc Dean, Liberal & Applied Arts | General Revenue | \$ 67,837 | 5.34% | \$ - | \$ - | \$ - | \$ - | \$ 1,176 | \$ - | \$ 69,013 | Longevity |
| | | Other E&G Income | \$ 31,923 | 15.66% | \$ - | \$ - | \$ - | \$ - | \$ 504 | \$ - | \$ 32,427 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Total | | | \$ 99,760 | 8.43% | \$ - | \$ - | \$ - | \$ 1,680 | \$ - | \$ 101,440 |

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|------------|--|---------------------|-------------------------------|---|--|-----------------------------------|---------------------------|-----------------------|------------|----------------------------|--|-------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other | | | K Non-Cash Compensation |
| Dan Bruton | Assoc Dean, Science & Mathematics | General Revenue | \$ 63,415 | 0.29% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 63,415 | 11 month appointment |
| | | Other E&G Income | \$ 29,843 | 10.12% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 29,843 | |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | Total | | \$ 93,258 | 3.24% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 93,258 | | |
| Adam Peck | Dean, Student Affairs/Asst VP Univ Affairs | General Revenue | \$ 18,106 | 2.00% | \$ - | \$ - | \$ - | \$ - | \$ 680 | \$ - | \$ 18,786 | Longevity |
| | | Other E&G Income | \$ 8,521 | 12.00% | \$ - | \$ - | \$ - | \$ - | \$ 320 | \$ - | \$ 8,841 | Longevity |
| | | Designated | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | Auxiliary Funds | \$ 79,880 | 5.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 79,880 | |
| | | Restricted Funds | \$ - | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | Total | | \$ 106,507 | 5.00% | \$ - | \$ - | \$ - | \$ 1,000 | \$ - | \$ 107,507 | | |

*new to position